

**INSURANCE CODES AND PREMIUMS  
1/1/2023**

		Benefit Codes		Deduction Codes		COBRA
<b>WEA Trust \$4,000/\$8,000 Embedded Plan (BuyDown)</b>						
			<b>96.5%</b>		<b>3.5%</b>	<b>100%</b>
	<b>Single Monthly Premium</b>	<b>Employer</b>	<b>520.22</b>	<b>Employee</b>	<b>18.83</b>	<b>539.05</b>
	Single - WEA 4,000/8,000 (Embedded) Deductions - All employees	HDS24	260.11	HDS24	9.41	269.53
	Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HDSSU	86.70	HDSSU	3.14	
						<b>549.83</b>
<b>NON WELLNESS RATES</b>						
			<b>96.5% - 15.705%</b>		<b>3.5% + 15.705%</b>	<b>100%</b>
84.66	<b>Single Monthly Premium</b>	<b>Employer</b>	<b>435.56</b>	<b>Employee</b>	<b>103.49</b>	<b>539.05</b>
42.33	Single - WEA 4,000/8,000 (Embedded) Deductions - All employees	HDS24	217.78	HDS24	51.74	269.53
	Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HDSSU	72.59	HDSSU	17.25	
	<b>Family Monthly Premium</b>	<b>Employer</b>	<b>1,362.98</b>	<b>Employee</b>	<b>49.30</b>	<b>1,412.28</b>
	Family - WEA 4,000/8,000 (Embedded) Deductions - All employees	HDF24	681.49	HDF24	24.65	706.14
	Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HDFSU	227.16	HDFSU	8.22	
						<b>1,440.53</b>
<b>NON WELLNESS RATES</b>						
			<b>96.5% - 15.705%</b>		<b>3.5% + 15.705%</b>	<b>100%</b>
110.90	<b>Family Monthly Premium</b>	<b>Employer</b>	<b>1,141.18</b>	<b>Employee</b>	<b>271.10</b>	<b>1,412.28</b>
	Family - WEA 4,000/8,000 (Embedded) Deductions - All employees	HDF24	570.59	HDF24	135.55	706.14
	Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HDFSU	190.20	HDFSU	45.18	

**WEA Trust \$3,000/\$6,000 Embedded Plan (Core)**

**Benefit Codes**

**Deduction Codes**

**COBRA  
102.0%**

		87.4%		12.6%	100%
<b>Single Monthly Premium</b>	<b>Employer</b>	<b>520.22</b>	<b>Employee</b>	<b>74.99</b>	<b>595.21</b>
Single - WEA 3,000/6,000 (Embedded) Deductions - All employees	HCS24	260.11	HCS24	37.50	297.61
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HCSSU	86.70	HCSSU	12.50	

**607.11**

**NON WELLNESS RATES**

		87.4% - 15.705%		12.6% + 15.705%	100%
<b>Single Monthly Premium</b>	<b>Employer</b>	<b>426.74</b>	<b>Employee</b>	<b>168.47</b>	<b>595.21</b>
Single - WEA 3,000/6,000 (Embedded) Deductions - All employees	HCS24	213.37	HCS24	84.23	297.61
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HCSSU	71.12	HCSSU	28.08	

46.74

		87.4%		12.6%	100%
<b>Family Monthly Premium</b>	<b>Employer</b>	<b>1,362.98</b>	<b>Employee</b>	<b>196.49</b>	<b>1,559.47</b>
Family - WEA 3,000/6,000 (Embedded) Deductions - All employees	HCF24	681.49	HCF24	98.25	779.74
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HCFSU	227.16	HCFSU	32.75	

**1,590.66**

**NON WELLNESS RATES**

		87.4% - 15.705%		12.6% + 15.705%	100%
<b>Family Monthly Premium</b>	<b>Employer</b>	<b>1,118.07</b>	<b>Employee</b>	<b>441.40</b>	<b>1,559.47</b>
Family - WEA 3,000/6,000 (Embedded) Deductions - All employees	HCF24	559.03	HCF24	220.70	779.74
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HCFSU	186.34	HCFSU	73.57	

122.46

**WEA \$2,000/\$4,000 Non-Embedded Plan (BuyUp)**

		Benefit Codes		Deduction Codes		COBRA
			<b>76.2%</b>		<b>23.8%</b>	<b>100%</b>
<b>Single Monthly Premium</b>		<b>Employer</b>	<b>520.22</b>	<b>Employee</b>	<b>162.70</b>	<b>682.92</b>
Single - WEA 2,000/4,000 (Non-Embedded) Deductions - All employees		HUS24	260.11	HUS24	81.35	341.46
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)		HUSSU	86.70	HUSSU	27.12	
<b>696.58</b>						
		<b>76.2% - 15.705%</b>		<b>23.8% + 15.705%</b>		<b>100%</b>
<b>Single Monthly Premium</b>		<b>Employer</b>	<b>412.97</b>	<b>Employee</b>	<b>269.95</b>	<b>682.92</b>
53.63	Single - WEA 2,000/4,000 (Non-Embedded) Deductions - All employees	HUS24	206.48	HUS24	134.98	341.46
	Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HUSSU	68.83	HUSSU	44.99	
<b>1,825.02</b>						
			<b>76.2%</b>		<b>23.8%</b>	<b>100%</b>
<b>Family Monthly Premium</b>		<b>Employer</b>	<b>1,362.98</b>	<b>Employee</b>	<b>426.26</b>	<b>1,789.24</b>
Family - WEA 2,000/4,000 (Non-Embedded) Deductions - All employees		HUF24	681.49	HUF24	213.13	894.62
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)		HUFSU	227.16	HUFSU	71.04	
<b>1,825.02</b>						
		<b>76.2% - 15.705%</b>		<b>23.8% + 15.705%</b>		<b>100%</b>
<b>Family Monthly Premium</b>		<b>Employer</b>	<b>1,081.98</b>	<b>Employee</b>	<b>707.26</b>	<b>1,789.24</b>
140.50	Family - WEA 2,000/4,000 (Non-Embedded) Deductions - All employees	HUF24	540.99	HUF24	353.63	894.62
	Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)	HUFSU	180.33	HUFSU	117.88	

**DELTA DENTAL - DENTAL INSURANCE**

		<b>Employer</b>	<b>87.400%</b>	<b>Employee</b>	<b>12.6%</b>	<b>100%</b>	<b>102.0%</b>
<b>Single Monthly Premium</b>			<b>40.20</b>		<b>5.80</b>	<b>46.00</b>	<b>46.92</b>
Single Deductions - All Employees		DNTL	20.10	DNTL	2.90	23.00	
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)		DNSSU	6.70	DNSSU	0.97		
Single Retiree Pre-2012		no code	40.20	no code	5.80	46.00	

		<b>Employer</b>	<b>87.400%</b>	<b>Employee</b>	<b>12.6%</b>	<b>100%</b>	
<b>Family Monthly Premium</b>			<b>108.83</b>		<b>15.69</b>	<b>124.52</b>	<b>127.01</b>
Family Deductions - All Employees		DNTL	54.42	DNTL	7.85	62.27	
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)		DNFSU	18.14	DNFSU	2.61		
Family Retiree Pre-2012		no code	108.83	no code	15.69	124.52	

**SUPERIOR VISION**

		<b>Employer</b>	<b>0.00</b>	<b>Employee</b>			<b>COBRA</b>
<b>Single Monthly Premium</b>					<b>8.89</b>	<b>8.89</b>	<b>9.07</b>
Single Deductions - All Employees				IVIS	4.45	4.45	
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)				IVSSU	1.48		
<b>Family Monthly Premium</b>		<b>Empoyer</b>	<b>0.00</b>	<b>Employee</b>	<b>22.26</b>	<b>22.26</b>	<b>22.71</b>
Family DeductionS- All Employees				IVIS	11.13	11.13	
Add'l 20 Pay Summer Pre-Paid - Divided by 12 Pays (Jan-Jun)				IVFSU	3.71		