### Vitality Kids™



Your dependents under 18 years old who are part of your HumanaVitality program can earn Vitality Points in their own Vitality Points accounts so they can see their totals grow as they get involved in HumanaVitality.

Maximum Points per program year 1,000 Vitality Points listed are per program year unless stated otherwise

Activity	Vitality Points
Kids Health Assessment	200
Kids preventive care visit	200
Kids dental exam	100 (up to 200/program year)
Kids vision exam	100
Kids immunizations	100
Kids flu shot	100
Kids sports league	100 each (up to 200/program year)
Kids athletic events	50 each (up to 200/ program year)

# Humana Vitality

Humana Vitality is not an insurance product. Humana plans are offered by Humana Medical Plan, Inc., Humana Employers Health Plan of Georgia, Inc., Humana Health Plan, Inc., Humana Health Benefit Plan of Louisiana, Inc., Humana Health Plan of Ohio, Inc., Humana Health Plans of Puerto Rico, Inc. License #00235-0008, Humana Wisconsin Health Organization Insurance Corporation, or Humana Health Plan of Texas, Inc. – A Health Maintenance Organization, or insured by Humana Health Insurance Company of Florida, Inc., Humana Health Plan, Inc., Humana Health Benefit Plan of Louisiana, Inc., Humana Insurance Company, Humana Insurance Company of Kentucky, Humana-owned Emphesys Insurance Company, Humana Insurance of Puerto Rico, Inc. License #00187-0009, or administered by Humana Insurance Company or Humana Health Plan, Inc. Statements in languages other than English contained in the advertisement do not necessarily reflect the exact contents of the policy written in English, because of possible linguistic differences. In the event of a dispute, the policy as written in English is considered the controlling authority. For Arizona Residents: Offered by Humana Health Plan, Inc. or insured by Humana-owned Emphesys Insurance Company or insured or administered by Humana Insurance Company. Please refer to your Benefit Plan Document (Certificate of Coverage/Insurance or Summary Plan Description) for more information on the company providing your benefits.

Our health benefit plans have exclusions and limitations and terms under which the coverage may be continued in force or discontinued. For costs and complete details of the coverage, call or write your Humana insurance agent or broker.

This document is intended to provide a high-level overview of your Vitality Points earning potential. For additional details regarding eligible activities and how to earn and redeem points, please visit **HumanaVitality.com**.

If it is unreasonably difficult due to a medical condition for you to achieve the standards for the rewards under the HumanaVitality program, or if it is medically inadvisable for you to attempt to achieve the standards for the rewards under this program, please call the phone number on the back of your Humana member ID card and we will work with you to develop another way to qualify for the reward.

### Vitality Points™



### How to earn Vitality Points

## As a HumanaVitality® member, you can earn Vitality Points through:



- Activities Education, Fitness, Prevention, and Healthy Living categories
- Personal goals HumanaVitality will suggest goals based on the information you share in your Health Assessment
- Milestones HumanaVitality Mobile App users can earn Vitality Points for completing Milestones, personalized 'mini-goals' recommended based on your Health Assessment responses to help jump-start your path to healthier living.
- Vitality Kids™ See Vitality Kids section

Your Vitality Points will be customized based on the personal goals you activate for your Personal Pathway, giving you the chance to earn even more Vitality Points!

#### **Vitality Status**<sup>™</sup>

The more HumanaVitality activities you complete, the more Vitality Points you can earn. When you have other members of your household enrolled in HumanaVitality their healthy activities can count toward Vitality Points too. Here's a breakdown of the number of Vitality Points needed to reach each Vitality Status:

			Number of Vi	tality Points r	eeded to n	nove up to each Vitality Status level	Mall Discount
	Platinum Vitality Statu		<b>10,000</b> One adult per poli	ty Two adult	<b>mbined</b> s* per policy	<b>5,000 additional</b> for each member 18 years and older per policy	40%
	Gold Vitality Status	8,0 One		<b>12,000 combin</b> Two adults* per		<b>6,000 additional</b> for each member 1.8 years and older per policy	20%
	Silver Vitality Status	<b>5,000</b> One adult		<b>combined</b> dults* per policy		<b>idditional</b> for each member s and older per policy	10%
			y move up from Blue g any of the Human			ting the Health Assessment online ssessment sections	0%
JP Vi	Blue 🕉 You star	t at Blue Vital	ity Status with 0 Vito	ılity Points			0%

 $^{\star}$ If applicable, the number of Vitality Points that are required to achieve each Vitality Status.

<sup>\*</sup>Applies to additional dependents on your plan, such as your spouse and/or children who are age 18+



Learn more at HumanaVitality.com

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START HERE

### Vitality Points adults 18+



### Education



Maximum Vitality Points per program year 2,000 Vitality Points listed are per program year unless stated otherwise

Activity	Vitality Points		
Health Assessment (HA)*	500		
First step HA**	500		
HA bonus***	250		
HumanaVitality Mobile App Health Assessment* – 100 each section (up to 500/program year)			
Fitness	100		
Sleep	100		
Stress	100		
Eating healthy	100		
Losing weight	100		
Tobacco	100		
Health history	100		
Calculator(s)†	75 each (up to 300/program year)		
CPR certification	125		
First aid certification	125		
Update/confirm contact information‡	50		
Monthly <b>Humana.com</b> visit or Mobile App activity	10 each (up to 120/program year)		
First time Mobile App login**	50		
Accept online statements**‡	50		

<sup>\*</sup>A maximum 500 Vitality Points per program year rewarded for HA completion whether you complete the online HA, Mobile App HA or both.

‡Activities not available under certain plans or with Mobile App users.

#### Prevention



Maximum Vitality Points per program year 3,800 Vitality Points listed are per program year unless stated otherwise

Activity	Vitality Points
Health screening*	400 per screening
Dental exam	200 per exam (up to 400/program year)
Vision exam	200
Flu shot	200
Nicotine test	400
Vitality Check® completion:	
Body mass index (BMI)	800
Blood pressure	400
Blood glucose	400
Total cholesterol	400

### **Healthy Living**



Maximum Vitality Points per program year 2,700 Vitality Points listed are per program year unless stated otherwise

Activity	Vitality Points
Blood donation	50 (up to 300/program year)
Nicotine test (in-range results)	400
Vitality Check in-range results:	
Body mass index <25 and $\geq$ 18.5	800
Blood pressure systolic ≤ 120mmHg diastolic ≤ 80mmHg	400
Blood glucose <100mg/dL	400
Total cholesterol <200mg/dL	400

#### **Fitness**



Maximum Vitality Points per program year 8,300 Vitality Points listed are per program year unless stated otherwise

Activity	Vitality Points
Verified workout: partner health club	device or Mohile Anns

Verified workout: partner health club, device or Mobile Apps		
Each verified workout	15 per day (up to 5,475/program year)	
1st verified workout of the week (Monday - Sunday)	15 bonus per week (up to 780/program year)	
5+ verified workouts per week (Monday - Sunday)	40 bonus per week (up to 2,080/program year)	
Sports league	350	
Athletic events: (for example, running, walking, cross-country skiing, cycling, triathlon)		
- Level 1 (example: 5K)	250	
- Level 2 (example: 10K)	350	
- Level 3 (example: 1/2 marathon)	500	

<sup>\*</sup>Subject to certain requirements and will appear on your Vitality Points statement if they are applicable to you.



Learn more at HumanaVitality.com

Join the HumanaVitality community on













<sup>\*\*</sup>Once per lifetime reward.

<sup>\*\*\*</sup>For completion of the HA within the first 90 days of your HumanaVitality program year. Mobile App users must complete all seven sections of the HA to receive HA bonus.

<sup>†</sup>Activities not available on Mobile App.