

PRIVACY NOTICE FOR FINANCIAL INFORMATION

In addition to protecting your health information, another law requires a notice about how we protect your privacy when we collect and use nonpublic personal financial information about you.

How we collect information about you

To provide insurance benefits to you, we collect, retain, and use only the personal financial information that we need to serve you. We may collect information about you from these sources:

- The forms that we, or our partners, use to enroll you and your family members in our benefit plans. This may include information such as names, addresses, dates of birth, Social Security numbers, income and asset information, and savings information.
- Information about your transactions with us or our partners, such as the benefit plans you are or have been enrolled in, dates of coverage, the history of premium payments to us, and benefits application and history.
- Information we receive from you or other organizations to determine what benefits you are entitled to, for example, billing and medical information.

To whom we may disclose that information

We do not disclose personal financial information about our insureds to affiliated or nonaffiliated third parties except as permitted by law. We limit access to your personal financial information to our employees who need to know the information to provide benefits and services to you, and to vendors who help us perform some of these services. When we use vendors, we first enter into a contract prohibiting them from using the personal financial information for any other purpose. We may also disclose personal financial information to other entities, such as the federal government, when it is necessary to do so. We do not sell any information, including names and addresses, to anyone.

How we protect the confidentiality and security of your nonpublic personal financial information

We educate our employees about the importance of privacy through standard operating procedures, special training programs, and comprehensive policies and procedures. We maintain physical, electronic, and procedural safeguards that comply with applicable state and federal regulations to guard our participants' personal financial information.

Copies of this notice

You may request a copy of this notice by calling us at (800) 279-4000, or write us at WEA Trust, P.O. Box 21538, Eagan, MN 55121-5038.