

NEENAH JOINT SCHOOL DISTRICT PLAN FOR SUCCESS

NJSD Critical Success Factor: Student Learning and Achievement

- Achieve 'Exceeds Expectations' or higher on the state report cards
- Ensure that students are meeting or exceeding grade level proficiency utilizing District assessments
- Maintain a graduation rate of at least 95%
- Sustain the highest ACT scores among Fox Valley public schools

NJSD Critical Success Factor: People

- Be the competitive employer of choice
- Ensure all employees meet or exceed performance expectations
- Develop NJSD employees to excel in their profession
- Provide a healthy and safe environment for all

Mission:

Neenah with Pride ignited by a passion for excellence

Vision:

All Rockets will embrace their futures with confidence



NJSD Critical Success Factor: Fiscal Responsibility

- Produce a balanced budget
- Maintain a sufficient fund balance of 20% or higher and minimize short-term borrowing while maintaining credit worthiness
- Manage financial resources strategically and efficiently

NJSD Critical Success Factor: Partnerships and Communication

- Actively pursue interactive communication with all stakeholders
- Strengthen and develop home, school, and community partnerships
- Raise awareness of NJSD's presence in the community

Core Beliefs & Shared Values

Positive Ambassador
Student-Focused
Collaboration
Honesty
Integrity
Respect
Innovation
Compassionate Citizen