

# NEENAH JOINT SCHOOL DISTRICT PLAN FOR SUCCESS

2015-2016

## NJSD Critical Success Factor: Student Learning and Achievement

- Achieve 'Exceeds Expectations' or higher on the state report cards
- Ensure that students are meeting or exceeding grade level proficiency utilizing District assessments
- Maintain a graduation rate of at least 95%
- Sustain the highest ACT scores among Fox Valley public schools

## NJSD Critical Success Factor: People

- Be the competitive employer of choice
- Ensure all employees meet or exceed performance expectations
- Develop NJSD employees to excel in their profession
- Provide a healthy and safe environment for all

## Mission:

*Neenah with Pride ignited by a passion for excellence*

## Vision:

*All Rockets will embrace their futures with confidence*



## NJSD Critical Success Factor: Fiscal Responsibility

- Produce a balanced budget
- Maintain a sufficient fund balance of 20% or higher and minimize short-term borrowing while maintaining credit worthiness
- Manage financial resources strategically and efficiently

## NJSD Critical Success Factor: Partnerships and Communication

- Actively pursue interactive communication with all stakeholders
- Strengthen and develop home, school, and community partnerships
- Raise awareness of NJSD's presence in the community

## Core Beliefs & Shared Values

Positive Ambassador  
Student-Focused  
Collaboration  
Honesty  
Integrity  
Respect  
Innovation  
Compassionate Citizen