

## COV MENYUAM XIAM OOS QHAB THIAB COV TXWV ZAUB MOV TSHWJ XEEB

### A. *Tsab Cai Kho Kom Zoo Li Qub xyoo 1973* thiab *Tsab Cai Neeg Asmeskas Xiam Oos Qhab*

Raws li Ntu 504 ntawm *Rehabilitation Act of 1973* thiab *Americans with Disabilities Act Amendments Act (ADAAA)* xyoo 2008, “tus neeg xiam oos qhab” txhais tau tias yog ib tus neeg uas muaj qhov puas rau lub cev lossis lub hlwb uas ua rau muaj qhov txwv ntawm ib lossis ntau yam haujlwm hauv kev nyob niaj hnuv lossis lub luag haujlwm hauv lub cev, tau sau tseg xws li kev puas cev, lossis ntsig txog muaj qhov puas cev.

Cov haujlwm hauv kev ua neej nyob suav nrog, tab sis tsis txwv rau, kev saib xyuas tus kheej, kev siv txhais tes ua haujlwm, qhov pom kev, hnouv lus, kev noj, tsaug zog, taug kev, sawv ntsug, nqa khoom, khoov, hais lus, ua tsis taus pa, kawm paub, nyeem, mob siab rau, xav, sib txuas lus, thiab ua haujlwm. Cov haujlwm hauv kev ua neej nyob tseem suav nrog kev ua haujlwm tseemcee hauv lub cev, suav nrog, tab sis tsis txwv rau, lub peev xwm tiv thaiv kab mob, cov cell loj hlob, lub zom zaub mov, hnyuv, zais zis, cov sab ntshav, cov hlwb, ua pa, cov ntshav khiav, txoj hlab lim, thiab cov khoom tsim noob neej.

Thov mus saib cov Kev Cai no kom paub ntau ntawm <http://www.dol.gov/oasam/regs/statutes/sec504.htm> thiab <http://www.eeoc.gov/laws/statutes/adaaa.cfm>, ua ntu zus.

### B. *Individuals with Disabilities Education Act*

Tus menyuam “xiam oos qhab” raws li Ntu B ntawm *Individuals with Disabilities Education Act (IDEA)* tau piav qhia thaum tus menyuam raug ntsuas raws li IDEA uas muaj ib lossis ntau qhov ntawm kaum peb yam kev xiam oos qhab uas tau lees paub thiab tus neeg uas muaj laj thawj ntawd, xav tau cov kev kawm tshwj xeeb thiab cov kev pab cuam tshuam. Tsab cai IDEA tuaj yeem nrhiav pom uas yog nkag mus ntawm <http://nichcy.org/wp-content/uploads/docs/IDEA2004regulations.pdf>.

Qhov Individualized Education Program (IEP) yog kab lus sau rau ib tus menyuam xiam oos qhab uas tau sau los, kuaj xyuas, thiab kho tshiab raws li IDEA thiab nws cov kab ke kev coj ua. Thaum muaj qhov xav tau cov kev pab zaub mov muaj txiaj ntsig zoo raws li tus menyuam qhov IEP, cov neeg ua haujlwm hauv tsev kawm ntawv yuav tsum ntseeg tias tus neeg saib xyuas zaub mov hauv tsev kawm tau koom nrog txiaj txim ntsig txog cov zaub mov tshwj xeeb. Daim ntawv theej ntawm Daim Foos Thov Zaub Mov Tshwj Xeeb sau tiav (nplooj 2 ntawm daim ntawv no) yuav tsum muab khaws cia zoo kom txhawb rau cov kev hloov kho tus tub ntshais kawm cov zaub mov noj, txawm tias lawv tau sau ntawv hauv IEP los xij.

### C. *Cov Kws Kho mob Kab Lus Sau rau Tub Ntxhais Kawm Xiam Oos Qhab*

Asmeskas Lub Chaw haujlwm Saib Xyuas Qoob Loo (USDA) cov cai 7 CFR Ntu 15b xav kom hloov lossis kho dua tsev kawm ntawv cov zaub mov rau tus tub ntxhais kawm xiam oos qhab uas xav tau zaub mov tshwj xeeb. Yuav tsum tau muab cov zaub mov hloov tshiab rau tus tub ntxhais kawm xiam oos qhab thaum qhov xav tau ntawd yog raug txhawb los ntawm kab lus kos npe ntawm kws kho mob. Tus kws kho mob cov kab lus sau yuav tsum qhia:

- tus menyuam qhov xiam oos qhab;
- cov lus piav qhia tias vim li cas qhov xiam oos qhab ntawv thiaj yuav tsum tau noj zaub mov tshwj xeeb;
- cov haujlwm tseemcee kev nyob niaj hnuv ntawm feem kev ua haujlwm hauv lub cev cuam tshuam los ntawm kev xiam oos qhab; thiab
- yam khoom noj lossis cov khoom noj yuav tau caiv ntawm tus menyuam kawm ntawv thiab yam khoom noj lossis cov khoom noj xaiv coj los hloov.

Daim foos no tej zaum yuav raug siv kom tau txais cov ntau ntawv uas xav tau los ntawm tus kws kho mob.

“Kws kho mob” tau teev tseg los ntawm Xeev Wisconsin Tsab Kev Cai 118.29(1) (e): “Kws kho mob” txhais tau tias yog ib tus kws kho mob, kws kho hniav, kws kho qhov muag, kws pab kho mob, kws kuaj xyuas mob ua ntej, lossis kws kho ko taw uas tau txais kev tso cai hauv lub xeev. Yog hais tias cov ntau ntawv hais kom hloov cov zaub mov noj tsis yog tau kos npe los ntawm ib tus tig ntawm cov kws kho mob no, lub tsev kawm yuav tsis kammua cov zaub mov tshwj xeeb raws li tau thov.

### D. *Lwm Yam Kev Noj Haus Xav Tau Tshwj Xeeb*

Lub tsev kawm tus neeg saib xyuas zaub mov yuav hloov cov zaub mov, raws qhov lawv txiaj txim, txog tus menyuam uas tsis xiam oos qhab. Lub tsev kawm ntawv yuav tau sau Daim Foos Thov Zaub Mov (nplooj ntawv 2 ntawm daim ntawv no) daim ntawv uas muaj ib tug kws kho mob sau lees paub txog tus tub ntxhais kawm muaj qhov kho mob tshwj xeeb lossis yuav tau xaiv khoom noj. Cov kev txiaj txim siab tsuas yog saib raws qhov tsim nyog ib zaug tsis thooj ib zaug thiab txhua qhov kev pab yuav tsum ua raws li USDA cov qauv zaub mov noj.

Yog xav paub ntau ntawv, thov saib USDA phau ntawv qhia: *Kev Pabcuam Cov Menyuum Xav Tau Kev Pab Tshwj Xeeb: Phau Ntawv Qhia rau Cov Neeg Ua Haujlwm Saib Xyuas Khoom Noj Hauv Tsev Kawm nyob ntawm* [http://www.fns.usda.gov/cnd/Guidance/special\\_dietary\\_needs.pdf](http://www.fns.usda.gov/cnd/Guidance/special_dietary_needs.pdf).

# Daim Foos Thov Zaub Mov Tshwj Xeeb

Thov nyeem nplooj 1 ua ntej sau daim foos no.

Tub Ntxhais Kawm Lub Npe

Tub Ntxhais Kawm Tus Npawb PIN/ID

Hnub Nyoog\*

Lub Npe Tsev Kawm\*

Theem Qeb Kawm\*

Chav Kawm Ntawv\*

\*Thov sau cov ntaub ntawv uas raug raws li cov uas tau sau thaum lub sijhawm xa daim foos no.

1. Puas yog tus menyuam muaj qhov xim oos qhab raws li 7 CFR Ntu 15d uas xav tau kev pab? (Puas yog nws muaj "kev puas cev lossis puas hlwb uas tsis tuaj yeem ua qee yam hauj lwm hauv kev nyob niaj hnub"?)

- Tsis yog (Cov nroog muaj qhov txiav txim siab uas txawm tus thov tuaj yuav xiam oos qhab thiab tsis xiam oos qhab los xij yuav muab kev pab tib si.)<sup>Saib Tshooj D, nplooj 1</sup>
- Yog
  - a) Qhov xiam oos qhab yog dab tsi? \_\_\_\_\_
  - b) Yam cuam tshuam hauv kev nyob niaj hnub yog dab tsi? \_\_\_\_\_
  - c) Qhov xiam oos qhab ntawd txwv rau kev noj zaub mov li cas? \_\_\_\_\_

2. Thov sau kom tiav txhua tshooj hauv qab no uas siv tau rau tus menyuam.

Noj Tsis Haum Zaub Mov thiab Mob Plab	Yam/hom khoom noj twg uas yuav tsum tau caiv? Thov sau qhia meej.
	Sau cov npe khoom noj uas yuav coj los hloov. (Cais lub npe khoom noj ib qho zuj zus, yog ua tau.)

Mob Ntshav Qab Zib	Thov sau qhia ib qho kev hloov pauv uas haum rau qhov kev pab tus menyuam xav tau.
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Cov Gauv Kev Hloov Kho	Tus menyuam xav tau txhua yam khoom noj uas: <ul style="list-style-type: none"> <li><input type="checkbox"/> Zom kom mos</li> <li><input type="checkbox"/> Tsuav/txhoov kom mos</li> <li><input type="checkbox"/> Txhoov/txiav kom ua tej daim me</li> </ul>	Cov kua yuav tsum: <ul style="list-style-type: none"> <li><input type="checkbox"/> Kuaj mov nyeem</li> <li><input type="checkbox"/> Zib ntab nyeem</li> <li><input type="checkbox"/> Kua paj ntoo nyeem</li> <li><input type="checkbox"/> Nyias/ua kom xwm yeem</li> </ul>
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Lwm yam	Yam/hom khoom noj twg uas yuav tsum tau caiv? Thov sau qhia meej.
	Sau cov npe khoom noj uas yuav coj los hloov.

3. Cov lus hais qhia ntxiv:

Niam Txiv Kos Npe	Hnub
Niam Txiv Lub Npe (Thov Luam)	Npawb Xovtooj

<u>Cov Kos Npe Hauv Qab No Yog Txhawm Rau Cov Xiam</u> <u>Oos Qhab</u> <sup>(Saib tshooj C, nplooj 1)</sup>
Tus Kws Kho mob Kos Npe thiab Hnub Tim
Tus Kws Kho mob Lub Npe, Lub Luag Haujlwm, thiab Npawb Xovtooj (Thov Luam)

<u>Cov Kos Npe Hauv Qab No Yog Txhawm Rau Cov Tsis-Xiam</u> <u>Oos Qhab</u> <sup>(Saib tshooj D, nplooj 1)</sup>
Tus Kws Tso Cai Kho mob Kos Npe thiab Hnub Tim
Tus Kws Tso Cai Kho mob Lub Npe, Lub Luag Haujlwm, thiab Npawb Xovtooj (Thov Luam)

Lub chaw haujlwm no yog ib lub chaw muaj cib fim sib luag rau txhua tug neeg.